RAWLE & HENDERSON LLP

Zachary M. Rubinich
Partner

Phone: (215) 575-4340
Fax: (215) 563-2583
Email: zrubinich@rawle.com
Office: Philadelphia

Zachary M. Rubinich is a partner in the Philadelphia office of Rawle & Henderson who has more than twenty years of experience in the field of workers' compensation. In his law practice he defends and counsels a variety of businesses, insurers and third-party administrators against workers' compensation claims in Pennsylvania. In addition, Mr. Rubinich assists his clients by identifying ways to control rising workers' compensation costs without litigation. He is certified as a Workers' Compensation Law Specialist as authorized by the Supreme Court of Pennsylvania.

During his career, Mr. Rubinich has handled all aspects of litigation before workers' compensation judges, the Workers' Compensation Appeal Board, the Commonwealth Courts and the Supreme Court of Pennsylvania. He also seeks to recover funds already paid for his clients through both subrogation and the Pennsylvania Supersedeas Fund. Mr. Rubinich is proactive in keeping his clients informed about changes in the law and routinely advises employers, carriers and adjusting companies on claims management strategy, workplace safety, return-to-work programs, employment practices, risk management issues and case law updates.

Mr. Rubinich served as the American Bar Association (ABA) Tort Trial and Insurance Practice (TIPS) Co-Chair for 2023. He has been appointed to the following ABA TIPS leadership positions in the past: Vice-Chair of the Litigation

and Trial Practice Committee; Vice-Chair of the Appellate Advocacy Committee; Member of the Ethics and Professionalism Standing Committee; Member of Scope & Correlation; and Member of the CLE Board Committee. These appointments became effective in September 2020. He is a Past Chair of the ABA TIPS Workers' Compensation and Employers' Liability Law Committee from 2018-2019.

Mr. Rubinich has also served as Vice-Chair of the Workers' Compensation committee from 2015 through the present. In addition, he has served as Vice-Chair of ABA Standing Committee for Diversity and Inclusion from 2017 to the present.

Mr. Rubinich has been rated AV Preeminent by Martindale-Hubbell for the 13th consecutive year in 2025. He has been selected as a Pennsylvania Super Lawyer in 2019, 2020, and 2021 by *Super Lawyers*, a service of Thomson Reuters. Only the top 5% of the lawyers in Pennsylvania are chosen annually for this honor.

Mr. Rubinich was selected as an International Advisory Experts (IAE) Award recipient in 2019 for his accomplishments as a workers' compensation attorney in Pennsylvania. In 2020 he was selected as a Fellow of the College of Workers' Compensation Lawyers. The College of Workers' Compensation Lawyers was established to honor attorneys across the United States who have distinguished themselves in their practice in the field of workers' compensation.

Practice Areas

Workers' Compensation

Bar Admissions

PA

Education

Widener University Commonwealth Law School, Harrisburg PA (J.D. 1999)

- Member of St. Thomas More Law Society

Lycoming College, Williamsport PA (B.A.1996)

- Soccer (Team Co-Captain 1996)
- Varsity Golf Team
- Theta Chi Fraternity

Professional Associations

ABA Advisory Council
ABA TIPS Worker' Compensation and Employers' Liability
Law Committee
College of Workers' Compensation Lawyers, Class of 2020 Fellow
Lorman Education Services, Distinguished Faculty
Alumni Board of Directors, Widener University School of Law
Board Member, East Pikeland Township Environmental Advisory Council
Volunteer, Law Day Celebration Teacher-in-Classroom

Publications

April 9, 2025
WORKER'S COMPENSATION ALERT: An IRE Must Consider All Conditions Due To the Work Injury

January 22, 2025
WORKERS' COMPENSATION ALERT: Injured Worker Cannot Add Medical Condition Related to Work Injury

December 23, 2024
WORKERS' COMPENSATION ALERT: Statewide Average Weekly Wage set for 2025

September 30, 2024
WORKER'S COMPENSATION ALERT: Social Security Old Age/Retirement and Pension Offsets under the Pennsylvania Workers' Compensation Act

July 16, 2024
WORKERS' COMPENSATION ALERT: Prohibited Self-Referrals to Pharmacies

March 20, 2024
WORKERS' COMPENSATION ALERT: Workers' Compensation Judges in Pennsylvania Have the Ultimate Ability to Render Credibility Determinations When Deciding Cases

March 7, 2024
U. S. Labor Department Changes the Rules Again on Classification of Independent Contractor or Employee

Related Press Releases

January 29, 2025
Partner Zachary Rubinich Obtains Favorable Decision Granting Termination of Workers' Compensation Benefits in Case Determined by Battle of the Experts

December 4, 2024
Attorneys Zachary Rubinich & Daniel Spafford to Present a Live Webinar on Claims Management Techniques for Workers' Compensation Cases

November 27, 2024
Philadelphia Partner Zachary Rubinich Published by The Legal Intelligencer

September 5, 2024
Philadelphia Partner Zachary Rubinich Begins Tenure as Chair of American Bar Association TIPS Committee for 2024-2025

August 2, 2024
Partner Zachary Rubinich Obtains Dismissal of Claim Seeking Workers' Compensation Benefits in Pennsylvania

May 21, 2024
Partner Zachary Rubinich Selected by Main Line Today as a 2024 Top Lawyer

April 24, 2024
Rawle & Henderson Partners Zachary Rubinich and Jennifer Schwartz Present a Lorman® Live Webinar on April 30, 2024 @1:00 p.m. – Opioids and Workplace Injuries

February 19, 2024
Rawle & Henderson Attorneys Zachary Rubinich and Daniel Spafford Present a Workers' Compensation Webinar for Lorman Education Services on March 25th

January 15, 2024
Workers' Compensation Judge Grants Petition to Terminate Benefits For Zachary M. Rubinich's Client

May 27, 2022
Favorable Order obtained from Commonwealth Court in Workers' Compensation Matter

September 23, 2021
Zachary Rubinich Obtains Dismissal of Claim Petition in Workers' Compensation Litigation

November 23, 2020
Favorable Order from Commonwealth Ct. of PA on extra-territorial jurisdiction issue in WC case

November 19, 2020
Zach Rubinich appointed Chair of ABA TIPS Workers' Compensation & Employers Liability Law Committee

November 19, 2020
Zach Rubinich appointed to ABA TIPS leadership positions

November 19, 2020
PA Workers' Comp News: Favorable Order in Case Involving Termination Petition

August 17, 2020
Zach Rubinich and Mary Bergmann to present Lorman workers' compensation webinar on December 11

August 11, 2014
Zach Rubinich joins Rawle & Henderson LLP's Workers' Compensation section